Activity Notes

(1) Social connectedness in the workplace is somewhat important

(1) Knowing more about a person helps with better interactions with coworkers.

(1) Gifs add humor in communication to lighten the mood.

(1) Efficiency benefits are seen in person face-to-face interaction.

(1) Virtual setting has challenge of talking over other people leading to not wanting to talk.

(1) Specific programs for social interactions include Slack, Google Meets and email tools.

(1) More connection and interaction with those in small circle

(1) Mondays and Fridays are more for non-business conversations.

(1) Virtual social interaction happen through email, video chat, IMs (instant messenger) and gifs.

(1) Non-work topics include family, kids, hobbies, vacation plans and weekend plans.

(1) Once working more with others outside the current circle, want to build that relationship.

(2) Social connectedness in the workplace is very important

(2) Different solutions to be connected will work differently for different people

(2) Virtual social interaction happen in chat (Slack/Webex) and Google Meets.

(2) Social connectedness creates trust in the work

(2) Non work related topics include food, drink, family activities, housing projects

(2) A tool like Slack allows people to respond when it's convenient for them

(2) Working remotely takes effort to feel connected

(2) Like a community, finding people in similar situations in life

(2) Sharing funny stories, pictures and gifs.

(2) Social connectedness is not a one-size-fits all.

(2) Social interactions should happen organically

(3) Social connectedness is very important

(3) Topics include Harry Styles, general plans, what's going on the weekend, movies and TV shows.

(3) Tools for social interaction includes, on camera meetings (Google Meets) and Chat (Slack)

(3) Starting a new job fully remotely takes extra effort to get to know peers

(3) Every other week or once a month for the scheduled time for social interactions with peers

(3) Use of gifs are a nice tool to have more personal connections

(3) In person relationships are tough to build after building a virtual relationship

(3) Smaller groups settings are preferred to give more time to speak

(3) Scheduled meetings are a time to have personal conversations

(3) Larger group setting is hard to know when to speak or not.

(4) Social connectedness is somewhat important

(4) Bring virtual allows to be connected to those wouldn't be in person

(4) Social interaction tools includes, on camera meetings (Google Meets) and Chat (Slack/Webex).

(4) More personal connections to the teams working directly with

(4) Topics include families, pets, learning what everyone's up to, how they're feeling, and updates for the week.

(4) Virtual happy hours or the games are fun activities

(4) Virtual social interactions happen depending on how busy one is

(4) Slack chat groups on non-work related topics are fun

(4) Sharing personal family or pet photos is positive

Affinity Diagramming

Social Connectedness Importance & Effort

(1) Social connectedness in the workplace is somewhat important

(2) Social connectedness in the workplace is very important

(3) Social connectedness is very important

(4) Social connectedness is somewhat important

(2) Different solutions to be connected will work differently for different people

(2) Social connectedness is not a one-size-fits all.

(1) Knowing more about a person helps with better interactions with coworkers.

(2) Social connectedness creates trust in the work

(2) Working remotely takes effort to feel connected

Insight: Social connectedness importance is different to everyone.

Size of Group

(1) More connection and interaction with those in small circle

(4) More personal connections to the teams working directly with

(3) Smaller groups settings are preferred to give more time to speak

(3) Larger group setting is hard to know when to speak or not.

(1) Virtual setting has challenge of talking over other people leading to not wanting to talk.

Insight: The smaller the group, the more likely one is to engage in the conversation.

Time for Virtual Social Interaction

(3) Every other week or once a month for the scheduled time for social interactions with peers

(3) Scheduled meetings are a time to have personal conversations

(2) Social interactions should happen organically

(4) Virtual social interactions happen depending on how busy one is

(2) A tool like Slack allows people to respond when it's convenient for them

Insight: Scheduled time for social connectedness is important but must not be forced.

Insight: Personal conversations will continue to happen organically.

Tools for Virtual Social Interaction

(1) Specific programs for social interactions include Slack, Google Meets and email tools.

(2) Virtual social interaction happen in chat (Slack/Webex) and Google Meets.

(4) Social interaction tools includes, on camera meetings (Google Meets) and Chat (Slack/Webex).

(1) Virtual social interaction happen through email, video chat, IMs (instant messenger) and gifs.

(3) Tools for social interaction includes, on camera meetings (Google Meets) and Chat (Slack)

Insight: Slack and Google Meets are strong tools for virtual social interactions.

Topics for Virtual Social Interaction ●··●

(1) Non-work topics include family, kids, hobbies, vacation plans and weekend plans.

(2) Non work related topics include food, drink, family activities, housing projects.

(3) Topics include Harry Styles, general plans, what's going on the weekend, movies and TV shows.

(2) Like a community, finding people in similar situations in life

(4) Sharing personal family or pet photos is positive

(4) Topics include families, pets, learning what everyone's up to, how they're feeling, and updates for the week.

(4) Virtual happy hours or the games are fun activities

(4) Slack chat groups on non-work related topics are fun

Insight: Non work related topics span from sharing updates on family, activities and personal preferences.

Use of Gifs & Humor

(1) Gifs add humor in communication to lighten the mood.

(3) Use of gifs are a nice tool to have more personal connections

(2) Sharing funny stories, pictures and gifs.

Insight: The use of humor and gifs are important to create social connectedness.

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